



## What Are SETAs?

SETA is the abbreviation for Sector Education and Training Authorities, set up by Government to decrease high levels of illiteracy, develop skills in various industries and improve the level of education among South African adults. SETAs are non-profit and are funded by the 1% Skills Development Levy that all businesses are obliged to pay under the Skills Development Act.

## How Can SETAs Help Me?

SETAs can educate and train you! A number of career centres are dedicated to helping levy-paying companies and their staff, by matching them with candidates who've been pre-assessed for training in various sectors. Once selected, learners are entered into learnerships or skills programmes (see Learnerships).

## SETAs can also help you to find a job!

Employment isn't guaranteed by participation in a learnership programme, but employers can take on trainees with a view to making them permanent once they've successfully completed their training. For a learner to obtain a permanent position in the workplace, he or she must be assessed and approved by the relevant SETA and submitted for registration to the Department of Labour. Training providers then make a final evaluation and judgment of competence. Competence can also be assessed via trade tests conducted by institutions.

## Where Do I Start?

- Plan a career path (see Goal Setting, Steps in Choosing a Career).
- Look out for learnerships advertised in the media or contact the relevant SETA yourself to find out what's available.
- Remember: the learnership must complement (be in harmony with) your chosen career path.
- Get as much information as you can about the learnership.
- Enquire about the criteria (conditions) for entering the learnership.
- Find an employer willing to provide practical work experience.

Visit the website of the Department of Labour: [www.labour.gov.za](http://www.labour.gov.za)

## The benefits of learnership and skills programmes include

- a broader spectrum of work experience and enhanced employability;
- access to employment;
- further education and training opportunities; and
- a living allowance for the duration of training.

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## 23 SETAs Contact Details

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| <b>AGRISETA</b><br>(Banking Sector Education Training Authority)<br><a href="http://www.agriseta.za">www.agriseta.za</a><br>Tel: (012) 325 1655   | <b>INSETA</b> (Insurance Sector Education and Training Authority)<br><a href="http://www.inseta.org.za">www.inseta.org.za</a><br>Tel: (011) 544 2000 or 086 113 0013                   |
| <b>BANKSETA</b><br>(Banking Sector Education Training Authority)<br><a href="http://www.bankseta.org.za">www.bankseta.org.za</a><br>Tel: 0861 020 002 or (011) 805 9861   | <b>ISETT</b> (Information Systems, Electronics and Telecommunications Technologies)<br><a href="http://www.isett.org.za">www.isett.org.za</a><br>Tel: (011) 207 2600 or 805 5115       |
| <b>CETA</b><br>(Construction Education and Training Authority)<br><a href="http://www.ceta.org.za">www.ceta.org.za</a><br>Tel: (011) 655 5900/5917  | <b>LGSETA</b> (Local Government Sector Education and Training Authority)<br><a href="http://www.lgseta.co.za">www.lgseta.co.za</a><br>Tel: (011) 456 8579                              |
| <b>CHIETA</b><br>(Chemical Industries Education Training Authority)<br><a href="http://www.chieta.org.za">www.chieta.org.za</a><br>Tel: (011) 726 4026 or 086 0244 382  | <b>MAPPP</b> (Media, Advertising, Publishing, Printing and Packaging)<br><a href="http://www.mappp-seta.co.za">www.mappp-seta.co.za</a><br>Tel: (021) 949 1463 or (011) 699 3094       |
| <b>CTFL</b> (Clothing, Textiles, Footwear and Leather Sector Education and Training Authority)<br><a href="http://www.cftlseta.org.za">www.cftlseta.org.za</a><br>Tel: (031) 702 4482 or (041) 585 9371                   | <b>MERSETA</b> (Manufacturing, Engineering and Related Services Education and Training Authority)<br><a href="http://www.merseta.org.za">www.merseta.org.za</a><br>Tel: (011) 484 9310 |
| <b>ESETA</b> (Energy Sector and Training Authority)<br><a href="http://www.eseta.org.za">www.eseta.org.za</a><br>Tel: (011) 689 5300  | <b>MQA</b> (Mining Qualifications Authority)<br><a href="http://www.mqa.org.za">www.mqa.org.za</a><br>Tel: (011) 630 3500  |
| <b>ETDP SETA</b> (Education, Training and Development Practices Sector Education and Training Authority)<br><a href="http://www.etdpseta.org.za">www.etdpseta.org.za</a> 0800 ETDPSETA or<br>Tel: (011) 807 5621/517 3720 | <b>PSETA</b> (Public Services Sector Education and Training Authority)<br><a href="http://www.dpsa.gov.za">www.dpsa.gov.za</a><br>Tel: (012) 314 7493                                  |
| <b>FASSET</b><br>(Financial and Accounting Services)<br><a href="http://www.fasset.org.za">www.fasset.org.za</a><br>Tel: 0861 010 001 or (011) 478 8570   | <b>SASSETA</b> (Safety and Security)<br><a href="http://www.poslecseta.org.za">www.poslecseta.org.za</a><br>Tel: 086 1102 477 or (011) 805 0084  |
| <b>FIETA</b> (Forest Industries Sector Education and Training Authority)<br><a href="http://www.fieta.org.za">www.fieta.org.za</a><br>Tel: (011) 712 0600 / 1   | <b>SERVICES</b> (Services Sector Education and Training Authority)<br><a href="http://www.serviceseta.org.za">www.serviceseta.org.za</a><br>Tel: 0861 101 148 or (011) 276 9600/1      |
| <b>FOODBEV</b> (Food and Beverages Manufacturing Industry Sector Education and Training Authority)<br><a href="http://www.foodbev.co.za">www.foodbev.co.za</a> Tel: (011) 802 1211  | <b>TETA</b> (Transport Education and Training Authority)<br><a href="http://www.teta.co.za">www.teta.co.za</a><br>Tel: (011) 781 1280  |
| <b>HWSETA</b> (Health and Welfare Sector Education and Training Authority)<br><a href="http://www.hwseta.org.za">www.hwseta.org.za</a> Tel: (011) 607 6900  | <b>THETA</b> (Tourism, Hospitality and Sport Education and Training Authority)<br><a href="http://www.theta.org.za">www.theta.org.za</a><br>Tel: 0860 100 221 or (011) 803 6010        |
| <b>W&amp;R SETA</b><br>(Wholesale and Retail Sector Education and Training Authority)<br><a href="http://www.wrseta.org.za">www.wrseta.org.za</a><br>Tel: 0860 270 027 or (012) 452 9200                                  |  |

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